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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that Deloitte Bulgaria is reporting to Deloitte Central Europe with regards to those principles. We are now expecting the Deloitte CE Impact Report to be published in the upcoming months and will then be able to share how our people are empowered to contribute their time, skills, passions and expertise to improve their communities and society at large, in line with UNGC principles.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 16 October at the latest.

Sincerely yours,

Sylvia Peneva

Country Managing Partner

Deloitte Bulgaria